Annual Quality Assurance Report (AQAR)

For The Academic Year

JULY 1, 2015 TO JUNE 30, 2016

OF

M.N.COLLEGE, VISNAGAR

Submitted to NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Nagarbhavi, Bangalore - 560 072 India



Internal Quality Assurance Cell (IQAC)

M.N.COLLEGE, VISNAGAR

The Annual Quality Assurance Report (AQAR) of the IQAC 2015-2016

Part - A

1. Details of the Institution

	M NI COLLECT MICHAGAD
1.1 Name of the Institution	M.N.COLLEGE, VISNAGAR
1.2 Address Line 1	NEAR BUS STOP
Address Line 2	STATION ROAD
City/Town	VISNAGAR
State	GUJARAT
Pin Code	384315
Institution e-mail address	prinmnc@gmail.com
Contact Nos.	(02765)231415
Name of the Head of the Institution	Dr .K.M. JOSHI
Tel. No. with STD Code	(02765) 231415
Mobile	9427679131

Name of the IQAC Co-ordinator			Dr.Y.M. PATEL	
Mobile			9427046161	
IQAC e-mail address			iqacmnc@gmail.com	
1.3 NAAC Track ID			GJCOGN13738	
1.4 NAAC Executive (Committee No	o. & Date	EC/47/A & A/29 DA	ГЕ: 29/01/2009
1.5 Website address			www.mnc	.edu.in
Web-link of the AQAF	2			
1.6 Accreditation Deta	ils			
Sl. No. Cycle 1 1 st Cycl	Grade e B	CGPA 2.85	Year of Accreditation 2009	Validity Period Till-Jan.2014
1.7 Date of Establishm	1		20/06/2010	
1.8 AQAR for the year			2015-2016	
1.9 Details of the previ	ous year's A	QAR subm	nitted to NAAC after the l	latest Assessment and
Accreditation by N	AAC:			
N.A.				
1.10 Institutional Statu	S			
University	Sta	ate 🔽 C	entral Deemed	Private
Affiliated College	Ye	es 🗸	No	

Constituent Colle	ge	Yes	No 🗸	
Autonomous Colle	ege of UGC	Yes	No 🗸	
Regulatory Agency	y approved Institution	Yes	No 🗸	
(eg. AICTE, BCI, I	MCI, PCI, NCI)			
Type of Institution	Co-education 🗸	Men W	Vomen	
	Urban / I	Rural T	ribal	
Financial Status	Grant-in-aid U	GC 2(f) 🗸	UGC 12B ✓	
	Grant-in-aid + Self Fi	nancing	Totally Self-financing	7
1.11 Type of Facult	y/Programme		_	_
Arts 🗸	Science Co	mmerce	Law PEI (Phys Ed	u)
TEI (Edu)	Engineering	Health Scien	ce Management	
Others (S	pecify)			
1.12 Name of the Aff	iliating University (for	the Colleges)	Hemchandracharya No University, Patan	orth Gujarat
			37	
1.13 Special status co	nferred by Central/ Sta	te Governme	nt UGC/CSIR/DST/DE	ST/ICMR etc
Autonomy by	y State/Central Govt. /	University		
University with F	Potential for Excellence		UGC-CPE	
DST Star Scheme	9		UGC-CE	
UGC-Special Ass	sistance Programme		DST-FIST	
			-	
UGC-Innovative	PG programmes		Any other (Specify)	
			_	
UGC-COP Progr	ammes			

2. IQAC Compo	osition and Activities	11		
2.1 No. of Teach	ers			
2.2 No. of Admi	nistrative/Technical staff	00		
2.3 No. of studer	nts	00		
2.4 No. of Mana	gement representatives	00		
2.5 No. of Alum	ni	00		
2.6 No. of any of	her stakeholder and	00		
Community	representatives		•	
2.7 No. of Emplo	oyers/ Industrialists	00		
2.8 No. of other	External Experts	00		
2.9 Total No. of	members	11		
2.10 No. of IQA	C meetings held	02		
2.11 No. of meet	ings with various stakeholders	s: Faculty 02	Non-Teaching S	taff 02
			umni 01 Oth	ners 00
2.12 Has IQAC 1	received any funding from UC	GC during the year?	Yes No No	<u>/</u>
If yes,	mention the amount			
2.13 Seminars ar	nd Conferences (only quality r	related)		
(i) No. of So	eminars/Conferences/ Worksh	ops/Symposia organi	ized by the IQAC	
Total No	os. 03 International 0	National 0 State	e 0 Institution	Level 03
(ii) Themes	Seminar on "Marria;Seminar on prose reaSeminar on carrier co	ading	ness	

2.14 Significant Activities and contributions made by IQAC

- ❖ For providing better safety to Students College installed CCTV.
- College organized book fair, painting and rangoli competition with collaboration with Rotract club, visnagar for students and society members.
- Celebrated annual day as "Vasantotsav-2016".
- Four new toilet blocks construction work started for students.
- Renovation work of botanical garden and pond to conserve water started
- Renovated conference room
- Established parking facilities for students.
- Library extension work started.
- Furniture for classroom and laboratory purchased.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academic calendar & teaching plan for the session 2015-2016	Execution of the academic activities with good academic environment
Submission of the data of All India Survey of Higher Education (AISHE)	Data of AISHE 2015-2016 successfully uploaded & certificate received.
To motivate faculty members to join FDP/STC/OP/RC under UGC XII th plan and apply for research project.	23 of our faculty members participated in FDP/OP/ STC etc programme.
To Encourage faculty members to participate in state /national /international seminar / conference /workshop and publish papers in reputed journals.	Many of our faculty members presented their research papers in state /national /international seminars and published their papers in reputed journals.
To celebrate cultural annual programme as "VASANTOTSAV"	Celebrated cultural annual programme as "VASANTOTSAV" on February 24, 2016
To organize one day seminar on "Marriage in foreign" Awareness	Organized one day seminar on "Marriage in foreign" Awareness on 18/12/2015
To organize book fair	Organized book fair on 12/02/2016 to 14/02/2016

^{*} Attach the Academic Calendar of the year as Annexure - I.

2.16 Whether the AQAR was place	d in statutory body	Yes No
Management	Syndicate	Any other body
Provide the details of the	action taken	

Part - B

Criterion – I 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of Self-financing Programmes	Number of value added / Career Oriented Programmes
Ph.D.	03	00	03	00
PG	07	01	07	00
UG	12	00	00	00
PG Diploma	00	00	00	00
Advanced	00	00	00	00
Diploma				
Diploma	00	00	00	00
Certificate	00	00	00	00
Others (M. Phil)	02	00	02	00
Total	24	01	12	00
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

The college has core options at the undergraduate level in Gujarati, English, Sanskrit, Hindi, History, Political Science, Economics, Physics, Chemistry, Mathematics, Botany and Zoology while college has core options at the postgraduate level in Gujarati, Sanskrit, Hindi, History, Physics, Chemistry and Botany.

(ii) Pattern of Programmes:

Pattern	Number of programmes
Semester	24
Trimester	00
Annual	00

1.3 Feedback from stake (On all aspects)	holders	* Alı	ımni	Par	ents	✓ E	mploy	ers	Stu	dents	√
Mode of feedba	ck :	Onli	ne	Maı	nual		Co-ope	rating	schools	s (for l	PEI)
*Please provide an anal	ysis of	the fe	edback	in the	Annex	cure					
1.4 Whether there is any aspects.	revisio	n/upd	late of 1	regulatio	on or s	yllabi,	if yes,	menti	on their	salier	nt
No											
1.5 Any new Departmen	t/Centr	e intro	oduced	during	the yea	ır. If yo	es, give	detail	ls.		_
No											
Criterion – II											
	and Ew	aluati	ion								
2. Teaching, Learning a	illu Ev	aiuai	1011								
2.1 Total No. of	Total		sst.		Asso			Pro	ofessors	Oth	ers
permanent faculty	50	P	rofesso 22		Profe	essors 16				12	
2.2 No. of permanent fac	culty wi	th Ph	.D.	23]					
2.3 No. of Faculty Positi	ons	Asst		Assoc		Profe	essors	Othe	rs	Total	
Recruited (R) and Vacan	ıt		essors	Profes		D	3.7	D	X 7	D.	3 7
(V) during the year		R	V	R	V	R	V	R	V	R	V
										50	21.5
2.4 No. of Guest and Vis	siting fa	culty	and Te	emporar	y facul	lty					

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	10	11	12
Presented papers	14	24	02
Resource Persons	00	00	01

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Assignments in the form of workbook
 - Group work
 - Mathematical Model
 - Field Work Training
 - Smart Class

2.7	Total No. of actual teaching days during this academic y	/ear	183		
2.8	Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Mult Choice Questions)	iple			
2.9	No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Dev	10 elopmen	at worksho	ор	

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of	Division					
Programme	students	Distinction %	I %	II %	III %	Pass	
Trogramme	appeared					%	
B.A.(Sanskrit)	40	13	28	15	28	83	
B.A.(English)	73	4	27	29	4	64	
B.A.(Gujarati)	60	10	23	7	45	85	
B.A.(Hindi)	42	2	19	10	33	64	
B.A.(History)	91	4	20	9	46	79	
B.A.(Economics)	49	0	18	12	31	61	
B.A.(Political	44	5	25	7	32	68	
Science)	44						
B.Sc.(Maths)	111	42	27	1	6	77	
B.Sc.(Chemistry)	257	29	41	1	6	77	
B.Sc.(Physics)	90	11	36	4	10	61	
B.Sc.(Botany)	52	63	19	0	0	83	
B.Sc.(Zoology)	74	51	28	4	4	88	
M.Sc.(Physics)	15	46	40	0	13	100	
M.Sc.(Chemistry)	23	31	17	0	43	91	
M.Sc.(Botany)	15	20	60	0	20	100	
M.A.(Gujarati)	32	28	53	9	6	97	
M.A.(Hindi)	16	25	25	0	44	94	
M.A.(History)	88	67	17	0	11	95	
M.A.(Sanskrit)	19	53	16	11	16	96	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- i. Monitoring the teaching learning process through Teachers lesson plan and notes of lesson
- ii. Evaluation of teaching learning process by collecting subject wise feedback from students
- iii. Encourage the faculty to use technology in class room.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	18
HRD programmes	00
Orientation programmes	03
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	01
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	19	2	NIL
Technical Staff	11	5	NIL	NIL

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members are encouraged to participate and present Research Papers in various Research Forums
- Special permission is granted for Research Related Activities.
- Faculty members are motivated to approach various funding agencies to promote Research culture in the campus

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	NIL	NIL	NIL
Outlay in Rs. Lakhs	70000/-	NIL	NIL	NIL

3.4 Details on research publications

	International	National	Others
Peer Review Journals	22	04	
Non-Peer Review Journals		06	07
e-Journals	21	01	
Conference proceedings			

s							
S							
stry and other							
Nature of the Project Duration Year Name of the funding Agency Total grant sanctioned Received							

3.8 No. of University Departments receiving funds from									
		UGC-SA	AP	CAS		DST-FIS			
	DPE DBT Scheme/funds								
3.9 For colleges Autonomy				CPE	CPE DBT Star Scheme				
INSPIRE				CE		Any Other	(specify)		
	_	rated through c			NIL				
5.11	Tvo. or comer	ences organized	d by the mis	, creation	•				
	Level	International	National	State	University	College			
	Number	00	00	00	00	00			
	Sponsoring agencies								
3.13 i 3.14 i 3.15 ' Fr	3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National Any other Any other 3.14 No. of linkages created during this year 00 3.15 Total budget for research for current year in lakhs: 00 From Funding agency From Management of University/College Total 3.16 No. of patents received this year								
				Typ	pe of Patent		Number		
				Nati	onal	Applied			
						Granted Applied			
				Inte	rnational	Granted			
				Con	nmercialised	Applied			
				Coll	micretanseu	Granted			

3.17 No. of research awards/recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-						00

	No. of faculty from the Institution who are Ph. D. Guides	
	and students registered under them	20
3 10 N	No. of Ph.D. awarded by faculty from	the Inc

who are Ph. D. Guides 05
and students registered under them 20
3.19 No. of Ph.D. awarded by faculty from the Institution 00
3 3
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
——————————————————————————————————————
JRF SRF Project Fellows Any other
3.21 No. of students Participated in NSS events:
University level 15 State level 01
University level 15 State level 01
National level 00 International level 00
3.22 No. of students participated in NCC events:
University level 00 State level 100
University level 00 State level 100
National level 07 International level 00
00
3.23 No. of Awards won in NSS:
11. ···································
University level 00 State level
National level International level
3.24 No. of Awards won in NCC:
University level 00 State level 00

National level International level

3.25 No. of Extension ac	tivities oi	rganized			
University foru	m	College forum	00		
NCC	04	NSS	10	Any other	00

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - International Yoga Day (State level celebration G.M.D.C. Ahmedabad) was organized by M.N. College-Visnagar & 7 Gujarat BN. N.C.C. Mahesana & Gov of Gujarat on 21st June 2015.
 - 2. International Yoga Day Celebration was organized by M.N.College- Visnagar, NCC & Visnagar taluka Seva Sadan Visnagar on 21st June 2015.
 - 3. Blood Donation Camp with NCC was organized by M.N.College- Visnagar, NCC & Red Cross Society Visnagar and NCC on 12th August 2015.
 - 4. National Voter Day Celebration (NVD) was organized by M.N.College-Visnagar, NCC & Election Department Visnagar Taluka Sevasadan on 25th January 2016.
 - Awareness program on Eradication of superstition in society presented by Shri. B. S. Sadhu (magician) at kansarakui NSS camp was organized by M.N.College- Visnagar & NSS Dept on 1st January 2015.
 - 6. Cleaning Abhiyaan at kansarakui NSS camp was organized by M.N.College- Visnagar & NSS Dept on 2nd January 2015.
 - 7. Stop addiction rally at kansarakui NSS camp was organized by M.N.College- Visnagar & NSS Dept on 3rd January 2015.
 - 8. Lecture On "child upbringing" by Dipak Teraiya (Psychologist and Trainar) at kansarakui NSS camp was organized by M.N.College- Visnagar & NSS Dept on 4th January 2015.
 - 9. Health check up Session at kansarakui NSS camp was organized by M.N.College-Visnagar & NSS Dept on 4th January 2015.
 - 10. Sports activities at kansarakui primary school NSS camp was organized by M.N.College- Visnagar & NSS Dept on 5th January 2015.
 - 11. Home Stay on Theme of Hindu Puran Granth at kansarakui NSS camp was organized by M.N.College- Visnagar & NSS Dept on 6th January 2015.
 - 12. Blood Donation Camp with NSS was organized by M.N.College- Visnagar & Red Cross Society Visnagar and NSS on 12th august 2015.
 - 13. Beti Bachao-Beti Padhao was organized by M.N.College-Visnagar jointly with "The Young Citizen of India Charitable Trust" & District Health Centre Mehsana on 21st December 2015.
 - 14. Rubela Rasikaran Program was organized by M.N.College-Visnagar, NSS & Rotary Club Visnagar on 21st march 2016.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	37.86 acres			37.86 acres
Class rooms	29	00		29
Laboratories	19	00		19
Seminar Halls	01	00		02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others		-1		

4.2 Computerization of administration and library

- Administration: Integrated financial management system (IFMS)
- Admission process of B. Sc Semester-I and M.A/ M.Sc. Semester I are computerized.

4.3 Library Services:

	Ex	isting	Newly added		Total	
	No.	Value in	No.	Value in	No.	Value in Rs
		Rs		Rs		
Text Books	51735		1558		52294	
Reference	1284		22	78552.00	1306	
Books						
e-Books	3135809	5900.00			3135809	5900.00
Journals			21	15762	21	15762
e-Journals	6234	5900.00			6234	5900.00
Digital						
Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	110	02	4 mbps	11	02	02	13	10
Added	00		4 mbps	11				
Total	110	02	4 mbps	11	02	02	13	10

4.5 Computer, Internet access, training to teachers and students and any other programme for
technology upgradation (Networking, e-Governance etc.)

Nil

4.6 Amount spent on maintenance in lakhs:

i) ICT 00

ii) Campus Infrastructure and facilities 0.24969

iii) Equipments 0.79880

iv) Others 00

Total: 1.04849

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - The students are informed about students support services available in the college during the inaugural function of UG and PG courses
 - Periodical meeting of the principal with students
 - Regular Meeting with students to enhance their academic/placement activities
- 5.2 Efforts made by the institution for tracking the progression
 - Examination result analysed in staff common room meeting.
 - The principal has formed various committees in order to track the academic and co-curricular progress and development of students.
- 5.3 (a) Total Number of students

UG	PG	*Ph. D.	Others
2628	432	20	00

(b) No. of students outside the state

00

(c) No. of international students

00

Men

No	%	
1511	49.4	Women

	No	%
Г	1549	50.62

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1333	510	74	1604	00	3523	1135	420	70	1435	00	3060

^{*} No. of Ph.D. students are not considered in total no. of students.

Demand ratio

Dropout %

5.4 Details of student sup	port mechanism for	coaching for comp	petitive examinations (If any)	
Udisha and Place	ment Cell organised	awareness Progran	nme	
Subscribe	competitive examin magazines for comp to students regarding	etitive exams.	·	
No. of students ber				
5.5 No. of students quality	fied in these examina	ntions		
NET 01	SET/SLET	GATE	CAT	
IAS/IPS etc	State PSC	UPSC	Others 02	
5.6 Details of student cou	unselling and career	guidance		
Lectures for	or career opportunity	in industries deliv	ered for final year students.	
No. of students benefitt 5.7 Details of campus pla				
3.7 Details of campus pie	acement			
5.7 Details of campus pic	On campus		Off Campus	
Number of Organizations Visited		Number of Students Placed	Off Campus Number of Students Placed	
Number of Organizations	On campus Number of Students		Number of Students	
Number of Organizations Visited	On campus Number of Students Participated Nil	Students Placed Nil	Number of Students Placed	
Number of Organizations Visited Nil 5.8 Details of gender sen 1. Beti Bachad "The Young on 21st Dec 2. Stage perfor	On campus Number of Students Participated Nil sitization programme b-Beti Padhao was of Citizen of India Cheember 2015.	Students Placed Nil es organized by M.N aritable Trust" & 1	Number of Students Placed	ana
Number of Organizations Visited Nil 5.8 Details of gender sen 1. Beti Bachad "The Young on 21st Dec 2. Stage perfor	On campus Number of Students Participated Nil sitization programme o-Beti Padhao was of g Citizen of India Cheember 2015. cmance regarding Ge	Students Placed Nil es organized by M.N aritable Trust" & 1	Number of Students Placed Nil I. College-Visnagar jointly w District Health Centre - Mehsa	ana
Number of Organizations Visited Nil 5.8 Details of gender sen 1. Beti Bachae "The Young on 21st Dec 2. Stage perfor programme 5.9 Students Activities	On campus Number of Students Participated Nil sitization programme b-Beti Padhao was of Citizen of India Cheember 2015. Emance regarding Ge "Vasantotsav"	Students Placed Nil es organized by M.N aritable Trust" & I nder sensitization ports, Games and ot	Number of Students Placed Nil I. College-Visnagar jointly we District Health Centre - Mehsse performed by students in annumental students in annumental students.	ana
Number of Organizations Visited Nil 5.8 Details of gender sen 1. Beti Bachae "The Young on 21st Dec 2. Stage perfor programme 5.9 Students Activities 5.9.1 No. of studer State/ Unive	Number of Students Participated Nil sitization programme D-Beti Padhao was of Citizen of India Chember 2015. Temance regarding Ge "Vasantotsav"	Students Placed Nil es organized by M.N aritable Trust" & I nder sensitization ports, Games and ot National level	Number of Students Placed Nil I. College-Visnagar jointly we District Health Centre - Mehson performed by students in annumber events	ana

5.9.2	5.9.2 No. of medals /awards won by students in Sports, Games and other events								
	Sports: State/ University level 07 National level 00 International level								
	1								
	Cultural State/Haivaraity layel 01	Vistional laval	Intermetional level						
	,	National level	International level						
5.10 Scho	5.10 Scholarships and Financial Support								
		Number of students	Amount Rs						
	Financial support from Institution								
	Financial support from Government	1249	3451690						
	Financial support from other sources								
	Number of students who received International/ National recognitions								
Fairs: State/ University level National level International level Exhibition: State/ University level National level International level leve									
6. Gover	nance, Leadership and Management								
6.1 State the Vision and Mission of the institution									
OVISION The Vision of the college is "According to the changing trends the students get quality education, become self dependent citizens; cultivate healthy mentality and developing personalities so that they become competent to face the coming challenges. They Learn syllabi and acquire the requirement through formal and informal education system during the period of study." MISSION The Mission is the college the Lest the youth of "Anart Pradesh" be Devoid of Higher Education and at the same time taking economic aspect as Central consideration,									

6.2 Does the Institution has a management Information System

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Being affiliated to the Hemchandracharya North Gujarat University of patan, the college follow the syllabus set by the University.
- Our faculty Member of BOS give valuable suggestion for design of syllabus.

6.3.2 Teaching and Learning

- Use of ICT
- Educational tour and industrial visit.
- Project work.

6.3.3 Examination and Evaluation

- Internal exam is conducted per semester
- Transparent evaluation mechanism is established.

6.3.4 Research and Development

- Special permission is granted for Research Activities
- Research facilities are provided to the researcher.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- New books and journals added and e-journals are made available
- Access to e-books and e-Journals through inflibnet-NLIST is created updated and expanded ICT facilities

6.3.6 Human Resource Management

• The aim of the college is to make optimum use of the available human resources. All faculty members are involved in different activities of the college.

6.3.7 Faculty and Staff recruitment

- Our college is government college so faculties recruited by Higher education department through GPSC.
- Administrative staffs are selected by Higher education department through Gaun seva pasandagi mandal.

	6.3.8	Industry	Interaction ,	/ Collaboration
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- Performed activities under MoU with Sheth M.N. Science college patan,
- Students from chemistry department visit to various chemical industries.

6	3	Q	Adm	i	ecion	αf	Stuc	lente
O	…⊃.	. 7	Aun	H١	SSIOH	$^{\circ}$	SILIC	iems

Admission of students are made as per norms of Hemchandracharya North Gujarat University Patan.

6.4 Welfare schemes for

Teaching	Faculties are granted permission for their research work and paper presentation
Students	 In case of student death, Insurance system provided by state government and we implement the scheme. We supports to the students for Various Scholarship funded by various government scheme.

6.5 Total corpus fund generated					
6.6 Whether annual financial audit has	been done	Yes	No	✓	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		pe External Internal		rnal
	Yes/No	Agency	Yes/No	Authority	
Academic	NO		NO		
Administrative	NO		NO		

6.8 Does the University/ Autonomous College	declares results within 30 days?
For UG Programmes	Yes No 🗸
For PG Programmes	Yes No 🗸

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

 Suggestions are collected from principals by University

 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

 NA

 6.11 Activities and support from the Alumni Association

 Alumni Meet is conducted. Through the meet, suitable suggestions from the alumni were received for the college development activities.
- 6.12 Activities and support from the Parent Teacher Association
 - No association is established
- 6.13 Development programmes for support staff
 - No association is established
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Awareness Programme on Global Warming
 - Tree Plantation Programme
 - Rain harvesting system
 - implementation of SWACHH BHARAT system in the campus

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Various committees formulated effectively work out their plans.
 - Encourage the faculty to use ICT in teaching learning.

	e the Action Taken Report (ATR) based on the plan of action decided upon at thing of the year
Refe	er to 2.15 (Achievements)
.3 Give tw	yo Best Practices of the institution (please see the format in the NAAC Self-study
•	Biomedical Waste Inventorization of Healthcare Units (Mehsana District). NSS
	Is in Annexure III & IV oution to environmental awareness / protection
	 Maintains Garden. New tree plantation in campus and outside of campus. Awareness programme on plastic free society. Rally on environmental awareness. Rain water harvesting. Green chemistry taught to students.
	er environmental audit was conducted? Yes No No No ner relevant information the institution wishes to add. (for example SWOT Analysis)
	RENGTHS: 1. Highly qualified faculty committed towards students welfare. 2. Mentoring system well structured. 3. Students of the rural area get opportunity to acquire higher education.
	AKNESS: 1. More of rural character. 2. Insufficient staff. 3. Research facilities are not sufficient.
<u>OPI</u>	PORTUNITIES:
	 Introduce need based courses. Consultancy revenue generation.
TH	REATS:
	Meet the Global /Industrial challenges by adopting more employable and industry compatible courses.

8. Plans of institution for next year

- ❖ To celebrate annual day.
- ❖ To plan one week Patanjali Yog shibir.
- ❖ To start Laboratory and smart class room building work.
- ❖ To start renovation work of canteen building, gymnasium.
- ❖ To purchase equipments for gymnasium.
- ❖ To install solar roof top having capacity of 20 KW per day for renewable and clean energy.
- To start Finishing School, for skill development of students,.
- To organize Research activities like seminars/conference.
- To celebrate world yoga day.

Name: Mr. P.S.Patel

Signature of the Coordinator, IQAC

Name: Dr. Y.M. Patel

Signature of the Chairperson, IQAC

PRINCIPAL M.N.College, Visnagar

Annexure I

ACADEMIC CALENDAR - 2015 – 2016

Sr.No.	Date	Activity	
1	15/06/2015	The beginning of the academic session - admission	
		festival -	
2	24/06/2015	Complete the Admission process	
3	22/06/2015	BA / B.Sc. Orientation Program of Sem I students	
4	25/06/2015	Start of Academic Work (UG & PG)	
5	04/07/2015	Swami Vivekananda Punyathithi	
6	09/07/2015	Planting Festival	
7	11/07/2015	World population day	
8	19/07/2015	Celebration of Gurupurnima (20/07/15, Monday)	
9	26/07/2015	Special information program by NCC on Kargil Vijay Day (Dt. 27/07/2015 Monday)	
10	12/08/2015	Celebration of Donor Seth Maneklal Nanchand's Birthday	
11	14/08/2015	College Cleanliness Campaign and Patriotic Songs Competition Program	
12	15/08/2015	Celebration of Independence Day	
13	22/08/2015	Last date for depositing the first year enrolment form of UG / PG	
14	24/08/2015 to 29/08/2015	Organized at the College level of various competitions, Saptadhara Activity Week (Selection Program for Youth Festival)	
15	29/08/2015	To organize various sports events on National Sports Day	
16	05/09/2015	Teacher's Day Celebration	
17	16/09/2015	World ozone Day Celebration	
18	24/09/2015	NSS Day Celebration	
19	01/10/2015	Oct. / Dec. 2015 University Examinations	
20	02/10/2015	Gandhi Jayanti	
21	09/11/2015 to 22/11/2015	Diwali vacation	
22	23/11/2015	Second session and start of academic work	
23	10/12/2015	International Human Rights Day Celebration	
24	14/12/2015	National Energy Savings Day (Car and Scooter Free Day)	
25	22/12/2015	Ramanujan Birth Anniversary Celebration (Mathematics Division)	
26	04/01/2016 to 10/01/2016	Organize various educational tours from college	
27	12/01/2016	National Youth Day - Birth Anniversary of Swami Vivekananda	
28	25/01/2016	National Voters Day celebrations	
29	26/01/2016	Republic Day Celebration	
30	30/01/2016	Gandhi Nirvana Day (Sanitation Campaign and Picture Competition)	
31	01/02/2016 to 03/02/2016	Literary Festival (book fair etc.)	
	01, 02, 2010 00 00, 02, 2010		

32	02/02/2016	World Day Celebration	
33	21/02/2016	Gujarati language and its significance for Mother	
		tongue day, dated 22/02/2016 Monday	
34	24/02/2016	Annual function and prize distribution	
35	28/02/2016	Celebration of National Science Day, Dt. 29/02/2016,	
		Monday	
36	February –March	Procedure for taking students 'feedback form'	
37	01/03/2016	Internal Marking Written Examinations	
38	08/03/2016	World Women's Day Celebration	
39	15/03/2016	CBCS University written exams Sem-2, 4, 6	
40	26/04/2016	End of Second Academic Session	
41	27/04/2016 to 21/06/2016	Summer vacation	

Important Events

Sr. No	Events	Date
1	Celebrated world yoga day	21/06/2015
2	Tree plantation	12/07/2015
3	Organized three day district level NSS camp	25/07/2015 to 27/07/2015
4	Blood donation camp	12/08/2015
5	Celebrated teachers day	05/09/2015
6	Organized one day seminar on "Marriage in foreign" awareness	18/12/2015
7	Celebrated district level republic day	26/01/2016
8	Celebrated annual sports day	03/02/2016
9	Celebrated annual function as vasantotsav	24/02/2016
10	Different Cultural activities under saptdhara	16/02/2016 to 19/02/2016
11	Organised book fair with collaboration with rotary club	14/02/2016 to 16/02/2016

ANALYSIS OF FEED BACK

2015-16

IQAC conducted oral and written survey to collect data from Students, parents, teacher and Alumni. The feedback forms were designed to measure the parameters such as Quality of Curriculum, Evaluation Process, Teaching learning process, Infrastructure facilities, Academic atmosphere of the college, Library, facilities etc. The survey provides the grade scale (excellent, good, average and poor). The responses collected from various Departments were analyzed by a team constituted by the IQAC. The main findings of the feedback analysis are summarized below:

- Students are strongly satisfied with teaching and learning process.
- Rating for fairness of evaluation is very good.
- Overall ratings for teachers are very good.
- Rating for curricular is adequate.
- They are highly satisfied with the opportunities provided to them to participate in extracurricular activities.
- Students suggested to start Entrepreneurship programme.
- From students feedback it is found that they are not satisfied with semester system
- Some valuable suggestion regarding infrastructure and laboratory.
- Students, alumni suggested to recruit enough staff.
- Most of the alumni are satisfied with the discipline, teaching atomosphere, and infrastructure.

1. Title of the Project:

Biomedical Waste Inventorization of Healthcare Units (Mehsana District)

2. Objectives of the Practice: (As mentioned in Report)

- i. To prepare a detailed category wise inventory of the bio- medical waste generated within the HCUs of Mehsana district.
- ii. To classify the waste as per different categories according to Bio-medical Waste Rules, 2016.
- iii. To identify, study and document the current waste handling, management, treatment and disposal practice.
- iv. To submit a comprehensive report

3. The Context:

Directly or indirectly it has been found that BMW is becoming harmful to humans by spreading infectious diseases among them. Although as per WHO (World Health Organization) only 15% of waste is infectious while 85% is non-infectious. But when it is mixed with non-infectious waste, then whole waste becomes hazardous. There is great need of management of hospitals waste as increased case of nosocomial patients has been found, high risk of infection is associated with hazardous chemicals, drugs to persons handling wastes at all levels, expired drugs and disposable are repacked and sold by malpractitioner. Hence, effective management of biomedical waste is not only a legal necessity but also is a social responsibility.

4. The Practice:

The Expert Committee of Gujarat Environment Management Institute, Gandhinagar, had prepared the survey forms for the "Inventorization of Bio-medical Waste". Those forms were distributed to all the field level surveyors and the necessary training was given to project head, co-ordinators and surveyors at regular interval of time. Forms were designed in such a way that it provides complete information i.e. the source of biomedical waste to its procedure of removal and disposal.

5. Evidence of Success:

It has been found that proper awareness among the BMW handlers is lacking at many HCUs. Training to the waste handlers is not given properly at many HCUs also we have found that personal protective equipment's are not provided to waste handlers. There is an urgent need to follow the rules and regulation for management of BMW as many standard are not followed properly at all HCU.

6. Problems Encountered and Resources Required:

Few hospital authorities were reluctant to give information and to interact with their staff. Few of the hospitals were difficult to reach pertaining to their location.

Most of the hospitals would close down by 7 in the evening. Students would get free after college hours, which gave them a window of just few hours to carry out the survey.

1. Title of the Practice

National service scheme

2. Objectives of the Practice

- Understand the community in which they work
- Understand themselves in relation to their community
- Identify the needs and problems of the community and involve them in problem-solving
- Develop among themselves a sense of social and civic responsibility
- Utilise their knowledge in finding practical solutions to individual and community problems
- Develop competence required for group-living and sharing of responsibilities
- Gain skills in mobilising community participation.
- Acquire leadership qualities and democratic attitudes
- Develop capacity to meet emergencies and natural disasters

3. The Context

The efforts of NSS volunteers have been widely acclaimed by the community, universities, colleges and general public as the NSS volunteers have been rendering selfless service to the community.

4. The Practice

Various social welfare activities like swachhata abhiyan, AIDS awareness programme, blood donation camp, human and cattle health check up, gender equity programme, awareness programme on eradication of superstition in society, motivational lectures for yuth, women empowerment, stop addiction rally, voter awareness programme.

5. Evidence of Success

Many people got benefited with our above social activity.

6. Problems Encountered and Resources Required.

Problems Encountered: At camp site sometimes physical facilities are not sufficient.

Physical Resources: Office, computers, brooms.

Human Resources: Programme officer, Staff, Students, NGO.